## 30 Tips of Dignity & Respect

## Practice the TIPS!

Sometimes it's the smallest things that have the biggest impact. By practicing the 30 Tips of Dignity & Respect every day, each of us can make our organization a better place for ALL to work—with ALL of our differences.

TIP 1 Start with you. Reflect on how you see others, and how others see you.	TIP 2 Sweat the Small Stuff. It's often the small things, such as being kind and courteous, that make a difference.	TIP 3 Smile. A smile can be contagious.	TIP 4 Say "Hello." You could make someone's day.	TIP 5 Say "Thank you." Gratitude is a gift that's never too small to give.	TIP 6 Build cultural awareness. Differences are barriers only if we allow them to be.
TIP 7 Treat others the way they want to be treated. Find out what respect means to others.	TIP 8 Make a new friend. Start a conversation and learn something new.	TIP 9 Demonstrate mutual respect. Inclusion means being respectful regardless of position or title.	TIP 10 Ask. It's okay to ask when you're not sure.	TIP 11 Found common ground. Discover what you have in common.	TIP 12 Communicate respectfully. It's not just what you say, but how you say it.
TIP 13 Practice patience. Take the time to get the full story.	TIP 14 Seek Understanding It's better to not fully understand than to fully misunderstand.	TIP 15 Share your point of view. Everyone has a perspective, let others benefit from yours.	TIP 16 Get someone else's point of view. After sharing your perspective, give others a chance to share theirs.	TIP 17 Join the team. Do your part to support teamwork.	TIP 18 Be open. Try to experience new thoughts and ideas as learning opportunities.
TIP 19  Be flexible.  Things don't always go as planned. Adapt to changing conditions when necessary.	TIP 20 Reinvent the wheel. Do something that hasn't already been done.	TIP 21 Be a relationship builder. Seek ways to expand your network.	TIP 22 <b>Build trust.</b> Be fair, limit bias and favoritism.	TIP 23 Lead the way. Let your inclusive behavior light a path for others.	TIP 24 Listen. People feel respected when they know you're listening to their point of view.
TIP 25 Remember, we all make mistakes. Resist the urge to point out the ones that others make.	TIP 26 Do the right thing. Make a difference. Get caught being good.	TIP 27 Become a mentor. You—yes, you—can help others realize their potential.	TIP 28 Lend a hand. A little help can go a long way.	TIP 29 Live a healthy life. Do something good for your mind, body, & soul. Encourage others to join you.	TIP 30  Be a champion of dignity and respect.  Demonstrate respect for self, others, and your community.

www.dignityandrespect.org

