



WJHSD Administrative Goals

2018-2019

Administrator/Director: Chris Very
Title: Principal
Building/Department: Jefferson Hills Intermediate School

Goal #1:

Implement an instructional system/schedule that is guided by student data and promotes personalized learning opportunities for ALL students

Goal #2:

Collaborate with educational stakeholders to create new partnerships, as well as strengthen existing partnerships, in order to bring new learning opportunities for our students, staff, families, district, and community

Goal #3:

Increase student achievement and academic growth as defined and measured by the School Performance Profile (SPP)



WJHSD Administrative Goals

2018-2019

Administrator/Director: Carrie Lekse
Title: Department Coordinator
Building/Department: Public Relations

Goal #1:

New website redesign with full ADA compliance, staff training, and A/AA WCAG 2.0 Audit Scans

Goal #2:

INCubatoredu Promotion and Program Growth

Goal #3:

Revive the District's WJH Education Foundation

Goal #4:

Continue to showcase District (Students, Staff, Administrators) and the many success stories across district communication channels to the community and beyond

Goal #5:

Assist with new TJHS grand opening festivities/ribbon cutting ceremonies



WJHSD Administrative Goals

2018-2019

Administrator/Director: Adam Knaresborough
Title: Assistant Principal
Building/Department: Thomas Jefferson High School

Goal #1:

Improve collaboration and communication by implementing Google Classroom for professional development and a high school Twitter Account to showcase school news and student success

Goal #2:

Use discipline and attendance data to support individual growth for each student

Goal #3:

Develop relationships and get to know the strengths and interests of each staff member to best support their needs



WJHSD Administrative Goals

2018-2019

Administrator/Director: Jodi Merwin
Title: Assistant Principal
Building/Department: Jefferson Hills Intermediate School

Goal #1:

Implement use of aSAP Student Assistance Program software district wide

Goal #2:

Create a cyber program for WJHSD

Goal #3:

Begin Implementation of Positive Behavioral Interventions & Support (PBIS)



WJHSD Administrative Goals

2018-2019

Administrator/Director: Paul Ware
Title: Assistant Principal
Building/Department: Thomas Jefferson High School

Goal #1:

Reduce the TJHS suspension rate through the use of the discipline matrix, PBIS, and restorative discipline strategies

Goal #2:

Successful implementation of new technology programs

Goal #3:

Successful transition for new administration, new policies, and new building



WJHSD Administrative Goals

2018-2019

Administrator/Director: Peter Murphy
Title: Principal
Building/Department: Thomas Jefferson High School

Goal #1:

Make all preparations to move all staff, students, and instructional material to the new Thomas Jefferson High School

Goal #2:

Create a safe and supportive environment at Thomas Jefferson High School for all students and staff

Goal #3:

Implement district instructional model for all teachers and use building level data to support individual student learning



WJHSD Administrative Goals

2018-2019

Administrator/Director: Ryan Snodgrass
Title: Director
Building/Department: Facilities

Goal #1:

Complete, Transition, Move and Operate the New Thomas Jefferson High School

Goal #2:

Design, Build and Transition to the newly-renovated Gill Hall Elementary

Goal #3:

Continue to maintain and renovate our current building systems throughout the district



WJHSD Administrative Goals

2018-2019

Administrator/Director: Gerry Dawson
Title: Director
Building/Department: Technology

Goal #1:

Deployment of 1:1 at grade levels: (3-4) Chromebook classroom sets, 5-12 individually assigned Chromebooks, 1:2 (K-2) IPAD classroom sets

Goal #2:

Implement a structure that supports all staff

Goal #3:

Reduce copy consumption by at least 25%



WJHSD Administrative Goals

2018-2019

Administrator/Director: Lindsay Pfister
Title: Director
Building/Department: Human Resources

Goal #1:

Continue to increase fill rates and the number of teacher substitutes through communication and support

Goal #2:

Increase the number of support substitutes and identify ways to track fill rates

Goal #3:

Further establish standards based hiring structure to hire the best employees

Goal #4:

Increase communication and feedback gathering to support employees and administrators



WJHSD Administrative Goals

2018-2019

Administrator/Director: Justin Liberatore
Title: Principal
Building/Department: McClellan Elementary School

Goal #1:
Create and implement a School-Wide PBIS

Goal #2:
Promote customizable learning experiences through a focused small group structure

Goal #3:
Develop and implement a full-day kindergarten program that emphasizes educating "the whole child"



WJHSD Administrative Goals

2018-2019

Administrator/Director: Dan Como
Title: Principal
Building/Department: Pleasant Hills Middle School

Goal #1:

Implement the district instructional model and analyze building assessment data to support student learning and growth

Goal #2:

Provide a safe, supportive, and professional learning environment for all students and staff

Goal #3:

Provide clear communication among/between all stakeholders



WJHSD Administrative Goals

2018-2019

Administrator/Director: Adam Zunic
Title: Assistant Principal
Building/Department: Pleasant Hills Middle School

Goal #1:

Implement the district instructional model and analyze building assessment data to support student learning and growth

Goal #2:

Provide a safe, supportive, and professional learning environment for all students and staff

Goal #3: Implement 1:1 learning for grades 6-8 utilizing Google Classroom and Google Suite in all classes



WJHSD Administrative Goals

2018-2019

Administrator/Director: Tracy Harris
Title: Director
Building/Department: Finance

Goal #1:

Create a sound, fiscally-responsible budget

Goal #2:

Balance the needs of schools, staff and students, within the constraints of the budget, equitability between buildings

Goal #3:

Maintain a healthy fund balance



WJHSD Administrative Goals

2018-2019

Administrator/Director: Elizabeth Wheat
Title: Supervisor
Building/Department: Special Education/Pupil Personnel

Goal #1:

Complete and submit the Program Profile, a component of the Special Education Plan to the Bureau of Special Education.

Goal #2:

Create an FAQ to inform parents about the evaluation process, special education eligibility and services to be shared upon requests for evaluation.

Goal #3:

Create partnerships with at least three local businesses that may serve as prevocational experiences for students receiving special education services.

Goal #4:

Collaborate with school counselors to ensure all students are engaged in meaningful career exploration and participate in activities leading toward a career pathway aligned to the PA Career Education and Work Standards.



WJHSD Administrative Goals

2018-2019

Administrator/Director: Tina Mayer
Title: Principal
Building/Department: Gill Hall Elementary School

Goal #1:

Create and implement a School-Wide PBIS

Goal #2:

Promote customizable learning experiences through a focused small group structure

Goal #3:

Develop and implement a full-day kindergarten program that emphasizes educating "the whole child"

Goal #4:

Participate and collaborate on expansion project