



POLICY 103 -- NON-DISCRIMINATION

1. Purpose

West Jefferson Hills School District is an equal opportunity employer and does not discriminate on the basis of sex, handicap, age, race, creed, religion, or national origin or any other legally protected classification recognized under the laws of the Commonwealth of Pennsylvania and the United States of America.

Further, it is the policy of the West Jefferson Hills School District to administer educational and vocational programs and activities without regard to sex, handicap, disability, age, race, creed, religion, national origin, or any other legally protected classification recognized under the laws of the Commonwealth of Pennsylvania and the United States of America.

2. Authority

In order to achieve the aforesaid goal, the Board directs the Superintendent or his/her designee to assume the responsibility of coordinating all implementing activities as an Equal Opportunity Officer.

The Equal Opportunity Officer may be assisted in these duties by a committee composed of administrators and teaching staff members.

The Equal Opportunity Officer shall report to the Board on progress in assuring the non-discrimination policy is followed.