

T.E.A.M. TOGETHER EVERYONE ACHIEVES MORE

“It takes a Team to succeed – no one can do it alone. By combining our individual talents and abilities, great things can happen. Thanks to the efforts of dedicated T.E.A.M. members like you, excellence is within everyone’s reach.”

Teamwork is an important element in successful, value-added school ventures. Creating great schools requires a relationship among Team members focusing on accomplishing our collective goals for moving the West Jefferson Hills School District forward and meeting our ambitious milestones.

As your Superintendent, I want the West Jefferson Hills School District’s success to be based on teamwork encompassing all parties involved in the education of our students. By our working together to achieve our milestones, we can accomplish more than we could attempting to work as individuals while respecting the motivation and creativity each of us brings to the West Jefferson Hills School District. When listening to a chorus, the voices you hear singing are a skillful mixture of altos, tenors, basses, and sopranos, each bringing his or her talents to this beautiful blend of music. Each chorus member openly conveys their individual expression and ideas, but their collective result is a magnificent concert.

To become a successful “T.E.A.M. of leaders,” the following elements must be present:

- ◆ T.E.A.M. Goals: Team goals must be clearly specified. This provides the focus around which Team activities are organized.
- ◆ Commitment: All Team members must be committed to achieving the goals of the Team.
- ◆ Shared Rewards: To foster commitment, Team members must be involved in identifying Team goals and in sharing the successes and rewards of the Team.
- ◆ Defined Roles: To successfully carry out the activities of the Team, the role of each Team member must be defined.
- ◆ Trust: Successful teams are built of members who trust each other.
- ◆ Mutual Respect: For trust to exist among Team members, they must have respect for each other.
- ◆ Communication: Without open and honest communication, little Teamwork can occur.

Mrs. Terry Kinavey, Superintendent, and Mrs. Suzan Petersen, Assistant to the Superintendent, would like to announce the following members of the West Jefferson Hills School District’s “T.E.A.M.,” who were the first to be recognized and received the official “T.E.A.M. Shirts” for their extraordinary dedication and commitment to the West Jefferson Hills School District:

Mrs. Louise Biddle

A retired teacher, Louise Biddle is well-loved, involved and an active community member. I once read a saying that stated, “How long you’ve lived doesn’t matter half as much as how much you’ve been loved.” This golden truth is something to be cherished and applied in our everyday lives. In the West Jefferson Hills School District, “how you’ve been loved” can be defined by the love of the children who, upon a chance meeting, run to greet their teacher, by the apparent respect of adults, by the warm, affectionate greeting when running into old friends. Success, when measured by respect and love, rather than accumulated monetary wealth, will be engendered in the hearts of those you meet. Mrs. Biddle, who is beloved and successful, and whom I consider a privilege and joy to know, has managed to “win” the love of children, adults, educators and community residents. Her numerous visits to our schools are always an occasion for our children to gather round her and to bask in the sincere glow and warmth this wonderful woman continually brings wherever she goes. Mrs.

Biddle is a genuine success and a beacon of light. She is a true “Friend of Education,” an advocate for the right of all children to receive a quality education, and an elected official who governs with the highest regard.

Mr. Max Marcucci

Max Marcucci is extraordinary. As a student volunteer in today’s world of the “what’s in it for me” attitude and the “let some else do it” philosophy, Max stands as the individual who “stepped up the plate” and volunteered his talents and service for the good of others. Max has contributed his considerable talent as the West Jefferson Hills Jaguar Mascot. We have come to depend upon Max to bring enjoyment to our fans, smiles to our students, and a sense of belonging to our Alumni and our community. Our “Jaguar” has rekindled “school spirit” with enthusiasm and determination. Max, we thank you for giving so unselfishly and for the poise and pride you demonstrate as our Jaguar Mascot.



Mrs. Deborah Markwith

President of the West Jefferson Hills Teachers’ Union, Deborah Markwith is an essential part of the educational system in the West Jefferson Hills School District. The teachers she represents conduct the exceptional education that takes place in our schools. As Superintendent, I have visited every classroom. Whether my visit was the result of an invitation or a spur-of-the-moment decision, I have been extremely impressed with the level of education taking place in our classrooms. Mrs. Markwith has worked diligently over the summer to help us better understand our role as educators, to recognize essential truths, and to provide insight into our children. As the leader of the “Most Valuable Team,” her commitment to excellence in education has benefited our students and our school district community. As Superintendent and Assistant to the Superintendent, we would like to commend Mrs. Markwith for her time and cooperation in developing our T.E.A.M. concept and for her enthusiasm and endless drive to “get the job done.”

Dr. Kathleen Warburton

During the years I have worked with Dr. Kathy Warburton, it has been an honor and a pleasure to have known her on both a professional and a personal basis. On both counts, I hold her in high esteem. Indeed, she is not only a caring human being but a professional educator in every sense of the word. I know the staff and students at Gill Hall Elementary School will miss her. Dr. Warburton has done an outstanding job as

Assessment Coordinator, and she has left behind a fine program at Gill Hall that will continue to benefit both students and the community in the years to come. It is my sincere hope that Dr. Warburton's retirement years will bring her joy and fulfillment.

